



I Semester M.B.A. Degree Examination, January/February 2015  
(CBCS) (2014-15 & onwards)

Paper – 1.2 : ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer **any five** of the following questions. **Each** question carries **5** marks. Answer to **each** question should not exceed **250** words. **(5×5=25)**

1. Explain any three determinants of personality.
2. Bring out any three differences between leadership and management.
3. What are the factors and methods to be considered to change attitudes ?
4. Explain the practical application areas of transactional analysis.
5. Explain organizational Development.
6. Explain the benefits of group decision making.
7. Explain Kurt Lewin model of change management with an example.

SECTION – B

Answer **any three** of the following questions. **Each** question carries **10** marks. Answer to **each** question should **not** exceed **500** words. **(3×10=30)**

8. Describe several strategies both for reducing and resolving conflicts. Illustrate with examples.
9. Describe various principles of learning.
10. Discuss any three leadership theories and their relevance to modern organizations.
11. Explain various stages of change in organizations.



SECTION - C

Case Study

It carries fifteen marks.

(1×15=15)

12. Observe the following figure and bring out your analysis on managing change in organizations in terms of people, process and structure.

